**CONSULTATION RESPONSE FORM**

**CONSULTATION on The Teachers’ Pension Scheme (Scotland) (Amendment) Regulations 2022**

***1. Name/Organisation***

**Organisation Name**

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**Title**

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**Surname**

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**Forename**

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***2. Postal Address***

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| **Postcode**  | **Phone**  |  |
| **Email** |

***3. Permissions* - I am responding as…** (please complete either sections (a), (b) and (d) or sections (c) and (d):

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|  |  |  | **Individual** | **or** | **Group/Organisation** |  |  |  |
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| **(a)** | Do you agree to your response being made available to the public (in Scottish Government library and/or on the Scottish Government web site)?***Please state yes or no:***  |  | **(c)** | The name and address of your organisation ***will be*** made available to the public (in the Scottish Government library and/or on the Scottish Government web site). |
| **(b)** | Where confidentiality is not requested, we will make your responses available to the public on the following basis |  |  | Are you content for your ***response*** to be made available? |
|  | ***Please state yes to one of the following:***  |  |  | ***Please state yes or no: ……………***  |
|  | Yes, make my response, name and address all available | **..........** |  |  |  |  |
|  |  | ***or*** |  |  |  |  |
|  | Yes, make my response available, but not my name and address | **……...** |  |  |  |  |
|  |  | ***or*** |  |  |  |  |
|  | Yes, make my response and name available, but not my address | **………** |  |  |  |  |
|  |  |  |  |  |  |  |
| **(d)** | We will share your response internally with other Scottish Government policy teams who may be addressing the issues you discuss. They may wish to contact you again in the future, but we require your permission to do so. Are you content for Scottish Government to contact you again in relation to this consultation exercise?***Please state yes or no: ……………………………………….*** |

ABOUT YOU

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| I am responding …[ ]  as a scheme member[ ]  on behalf of an Employer Organisation[ ]  on behalf of a Trade Union/Staff Association[ ]  other (please specify) |

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| What is your gender? I am female [ ] I am male [ ]  |

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| I am employed as…[ ]  a teacher[ ]  a head teacher[ ]  a lecturer in further or higher education[ ]  a teacher in an independent school[ ]  I’m retired[ ]  other (please specify) |

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| What is your working pattern?I work part-time [ ] I work full- time [ ] Not applicable [ ]  |

**CONSULTATION COMMENTS**

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Please use this space to provide any comments on the amendments.

Question 1 - Do you think the draft Regulations adequately ensure that the legacy pension schemes are closed to future accrual from 31 March 2022 and that all active pension scheme members are moved to the 2015 pension scheme from 1 April 2022? Do you think there are any errors or omissions in the draft in achieving this aim?

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| Comments: |

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Question 2 - Do you have any views on the proposed treatment of pension scheme members who have applied for ill health retirement before 31 March 2022 but who don’t retire until on or after 1 April 2022? In particular, does this proposal in your view, ensure that these members are treated no less favourably than if the application was determined before that date?

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| Comments: |

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Question 3 - Do you have any views on the proposed treatment of additional contributions arrangements? In particular, do you agree that existing provisions in the regulations allow for arrangements on added pension and added service entered into under the existing schemes are able to continue after 31st March 2022?

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| Comments: |

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Question 4 - Do the prospective Regulations in this consultation have an impact on people with protected characteristics, beyond those equality considerations undertaken and set out in the equalities impact analysis undertaken alongside this consultation and in support of the PSPJO Bill. Protected characteristics are: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex, and sexual orientation. Specifically, do you think that the draft regulation amendments and policy intent described above will have any positive or negative impacts on people with protected characteristics, beyond those already considered? If so, which and why/why not?

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| Comments: |

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Question 5 - Are there any other areas that you think should be addressed in these regulations to ensure all members are moved to the 2015 scheme and the differential treatment as identified by the Court of Appeal is ended?

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| Comments: |

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Please e-mail your response to SPPAPolicy@gov.scot or send via mail to:

Scottish Teachers’ Pension Scheme Consultation

SPPA

7 Tweedside Park

Tweedbank

Galashiels

TD1 3TE

The closing date for receipt of comments is **16 January 2022.**